

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATIVE CENTER
JULY 18, 2011, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 5:05 p.m. Board members present: Mike Jaensch, Susan Crotty, Suzyn Price, Jackie Romberg, Dave Weeks, Terry Fielden and Jim Dennison.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; and Dave Zager, Assistant Superintendent for Finance.
- Closed Session Dennison moved, seconded by Crotty to go into Closed Session at 5:05 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(c)(2).
 3. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5 ILCS 120/2(c)(5).
 4. The setting of a price for sale or lease of property owned by the District 5 ILCS 120/2(c)(6).
- Open Session Price moved, seconded by Crotty to return to Open Session at 7:05 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Jaensch, Fielden, Weeks, Dennison and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Jackie Romberg, Suzyn Price, Dave Weeks, Jim Dennison and Terry Fielden.
- Administrators present: Mark Mitrovich, Superintendent of Schools; Tim Wierenga, Assistant Superintendent for Secondary Curriculum and Instruction; Kitty Ryan, Assistant Superintendent for School Services and Programs; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Susan Rice, Director of Communications; Raquel Lightbourne-Coley, Director of Community Relations; and Ralph Weaver, Director of Facilities & Construction.
- Pledge of Allegiance Mr. Jaensch led the Pledge of Allegiance
- Recognition Good News
News from Marty Bee:
Each year the DuPage Valley Conference tallies all sports standings based on the conference varsity finish of each school in 23 sports.
This year's results are finalized - on the boy's side Naperville Central had 60.5 points finishing third behind Naperville North with 67.5 and Wheaton Warrenville South with 64.5.
On the girls side Naperville Central scored 68.5 points to finish first over

Wheaton Warrenville South with 62.0 points and Naperville North with 58.5 points.

The overall combined DVC All Sports top three were Naperville Central with 129.0 points and Wheaton Warrenville South with 126.5 points and Naperville North 126 points.

Illinois State Board of Education Financial Recognition

The Illinois State Board of Education granted District 203 a Certificate of Financial Recognition based on the 2010 School Year financial data. Mr. Zager noted that this is the eight year in a row that the District has received this recognition. This is the highest category obtainable for the School District Financial Profile. The letter that accompanied the certificate noted that this is a significant accomplishment given the economic difficulties school districts are facing.

Superintendent Mitrovich introduced and welcomed new staff members Dr. Kate Foley, Assistant Superintendent for Student Services and Special Education; Dan Bridges, Assistant Superintendent for Secondary Education; and Dr. Jennifer Hester Schalk, Assistant Superintendent for Teaching and Learning – Humanities.

Public
Comments

None

Written
Communication

Freedom of Information Requests:

- Mick Swasko, Chicago Tribune request for District vehicle information.
- Mick Swasko, Chicago Tribune request for current and past school fee information.

Superintendent
Staff/School
Reports

Turning Technologies Clicker Donation

Dave Chiszar noted that last November the District was approached by ACT and Turner Technologies to pilot the use of clickers for testing. They offered teacher training and donated over 2000 clickers at NNHS for a value of over \$100,000. The initial use of clickers last year at NNHS was successful. This year they will donate another 1500 clickers for use with the 8th grade Explore Test. One of the biggest benefits to the District is that the data is translated to ACT instantly and within 24 – 48 hours we will receive the turnaround data. Riverside Publishing will conduct a pilot with students as young as second grade through 5th grade. They will provide clickers and training and the innovative project will save the District printing and shipping costs.

President's
Report

Board of
Education
Reports

Jackie Romberg noted that it has proven to be beneficial to have Board representation on certain identified District committees. Board members rotate two year assignments. In addition Board members are annually assigned to 3 – 4 schools to participate in school activities and get to know administrators and staff. These committee and school assignments are being prepared and should be presented at the August 15 Board meeting.

Board Facilities Sub Committee Report Mr. Fielden noted that the Board Facilities Sub Committee toured NCHS, Ranch View and Prairie Elementary schools. They are all progressing well and on time for the start of school August 17. Ralph Weaver provided some pictures of the progress.

Monthly Reports

- Treasurer's Statement – The Board received the May Treasurer's Statement
- Investments – The Board received the May Investment Report as well as an additional Cash and Investment Report.
- The Board received the May Insurance Report
- Budget – The District fiscal year ended June 30. Consistent with past years, the Business Office continues to work on closing out the year (accrual entries, etc.) through the month of July. The budget reports will be available for the August meeting as well as a summary for the year.

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant # 358754 thru Warrant # 359460 totaling \$21,505,591.78 for the period of June 21, 2011 to July 18, 2011
2. Board Meeting Minutes – June 20, 2011
3. Personnel July 2011

Retirement – Certified

Maureen Kaniewski, June 30, 2011, NNHS, Special Education, Instructional Coordinator

Resignation – Certified

D. Kurt Johns, August 12, 2011, NNHS, Physical Education
Violeta Juarez, July 13, 2011, Maplebrook, Reading Specialist, Dual Language
Sheila Lostumbo, July 7, 2011, Beebe, 2nd Grade Dual Language
Kathy Liace, July 20, 2011, NNHS, Reading Specialist

Appointment – Certified (Full Time)

Leslie Abbott, August 15, 2011, NNHS, Spanish
Krista Barenie, August 15, 2011, JJHS, Language Arts/Social Studies
Kimberly Burke, August 15, 2011, Meadow Glens, Multi Needs
Erin Cattell, August 15, 2011, NNHS/JJHS, Physical Education
Daniela Cirone, August 15, 2011, NCHS, Art
Sara Dekmar, August 15, 2011, Steeple Run, Psychologist
Leah Edwards, August 15, 2011, Beebe/Mill St., Nurse
Lauren Frey, August 15, 2011, Naper/Ellsworth, Psychologist
Mark Jaynes, August 15, 2011, NNHS, Communication Arts
Ross Katsma, August 15, 2011, NNHS, Guidance Counselor
Jeffrey Kleinmaier, August 15, 2011, LJHS, Band Director
Kelsey Lindstrom, August 15, 2011, Maplebrook, First Grade
Alexandra Meador, August 15, 2011, LJHS, Language Arts
Stephanie Moffitt, August 15, 2011, ARECC/Ranch View, Psychologist
Joseph Nikkel, August 15, 2011, MJHS, Learning Behavior Specialist
Samantha Szopinski, August 15, 2011, NCHS, Family & Consumer Sciences
Christy Wingle, August 15, 2011, NNHS, Communication Arts

Appointment – Certified (Part-Time)

John Alesch, August 15, 2011, NNHS/NCHS, Business Education 60%
Taylor Alperin, August 15, 2011, Maplebrook, Kindergarten 50%
Thomas Bremer, August 15, 2011, NNHS/NCHS, Art 80%
Patrick Burns, August 15, 2011, NCHS/NNHS, Communication Arts 65%

Erin Fort, August 15, 2011, WJHS, Art 56%

Deborah Whang, August 15, 2011, Highland/SR, Honors Math 50%

Re-Employment – Certified (Full Time)

Karen Johnson, August 15, 2011, Naper, Reading Specialist

Theresa Lodesky, August 15, 2011, Scott, Learning Behavior Specialist

Rachel Peck, August 15, 2011, Highlands, First Grade

Re-Employment – Certified (Part-Time)

Kari Dunlap, August 15, 2011, Prairie, Kindergarten 50%

Pam Kishimoto, August 15, 2011, Beebe, Reading Specialist 50%

Michele Konrad, August 15, 2011, NCHS, Communication Arts 70%

Leave Of Absences – Certified

Theresa Funke, August 15, 2011 through December 22, 2011, NCHS, Art

Kristyn Moroz, September 16, 2011 through May 1, 2012, River Woods,
Psychologist

Retirement – Classified

Angela Gruette, June 30, 2011, Elmwood, Project LEAP Tutor

Resignation – Classified

Daniel Haavig, June 9, 2011, NCHS, Campus Supervisor

Anuradha Rao, June 30, 2011, WJHS, Sp Ed Assistant

Bonnie Ondra, July 15, 2011, MJHS, School Secretary

Employment – Non-Union Classified

Jacqueline Pszczola, July 5, 2011, PSAC - Bus Office, Payroll Coordinator

Russell Blevins, July 1, 2011, PSAC – Technology, Support Analyst I

Kobus Labuschagne, July 1, 2011, PSAC – Technology, Support Analyst I

Thomas VanderVliet, July 1, 2011, PSAC – Technology, Support Analyst II

Renee Newton, July 25, 2011, PSAC – HR, HR Coordinator

Employment – Classified

Karen Petro, August 17, 2011, NCHS, Sp Ed Assistant

Dorota Waked, August 17, 2011, NNHS, Sp Ed Assistant

Jennifer Trezona, August 17, 2011, Prairie, Sp Ed Assistant

Cynthia Dole, August 17, 2011, Maplebrook, Sp Ed Assistant

Dawn Seno, August 5, 2011, Meadow Glens, School Secretary

Barbara Mittelstadt, August 17, 2011, Scott, Sp Ed Assistant

4. Administrator Contract Renewals
5. Hazardous Walking Areas
6. Medical Insurance Renewal
7. Destroy Closed Session Recordings prior to January 2010 as discussed in Closed Session
8. Lease of Space for Transition Program
9. Legislative Education Network of DuPage County (LEND) Dues
10. IHSA High School boundaries

Fielden made a motion to approve Bills and Claims from Warrant # 358754 thru Warrant # 359460 totaling \$21,505,591.78 for the period of June 21, 2011 to July 18, 2011 and all other items on the Consent Agenda numbers 1 thru 10 with the exception of items 6, Medical Insurance Renewal, 7, Destroy Closed Session Recordings, and 8, Lease of Space for Transition Program.

Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Romberg, Crotty, Weeks, Fielden, and Dennison. No: none. The motion carried.

6. Medical Insurance Renewal

The members of the committee were identified as: appointed representatives from each of the four associations, Carol Hetman, Cheryl Moore, Dave Zager, Carole Christensen, and Kathleen Barak.

There were questions posed regarding the reason for increasing the premiums and discussion of the percentage of the reserves. Board members requested more information and a more detailed breakdown of the numbers.

Weeks made a motion to table the item until the August 15, 2011 Board of Education meeting and requested additional information. Jaensch seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: None. The motion carried.

7. Destroy Closed Session Recordings prior to January 2010 as discussed in Closed Session.

It was noted that the Open Meetings Act requires that Closed Session recordings be held for 18 months, after which time, they can be destroyed.

It was requested that this topic be on the Closed Session agenda for discussion on August 15, 2011.

Crotty moved to approve the Destruction of Closed Session Recordings prior to January 2010. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Fielden, Dennison, Weeks, and Crotty. The motion carried.

8. Lease of Space for Transition Program

It was clarified that this space is intended to replace both the space that was being used at Scott school and at College of DuPage. There was a discussion about the signage clause in the contract.

Fielden made a motion to approve the Lease for Space for Transition Program as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Dennison, Crotty, Weeks, Price, and Fielden. The motion carried.

Discussion With Action

Superintendent Contract as Discussed in Closed Session

Romberg moved to approve that the Superintendent's compensation for 2011 – 2012 be raised from \$203,000 to \$228,000. Additionally that he should receive a 5% bonus based on his 2010 – 2011 salary as stated in his contract. Fielden seconded the motion. It was noted that the Superintendent declined the 5% bonus that was offered to him last year. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried unanimously.

Administrative and Classified Salaries

Superintendent Mitrovich noted that he worked to restructure the administrative salary schedule to fix inequities and align the proposed salaries with performance and not length of service.

Price made a motion to approve the Administrative and Classified Salaries as presented. Dennison seconded the motion. Those voting yes: Romberg, Fielden, Weeks, Price, Jaensch, and Dennison. No: Crotty. The motion carried.

Discussion First Reading Policy No. 5.35, Anti-Nepotism
Without Action Superintendent Mitrovich noted that the Board requested that this policy be drawn up and included in the Policy Manual. It ensures that no employee will be directly or indirectly supervised by a relative and should not cause any issues with existing conditions in the District. There were several questions, issues and suggestions made. It will be sent back to District council for revision and presented again at the August 15 Board of Education meeting.

New Business

Old Business

Upcoming New Teacher Breakfast – August 12
Events Next Board of Education Meeting - August 15
School Starts - August 17

Adjournment Fielden moved to adjourn the meeting at 8:17 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Jaensch, Weeks, Dennison and Fielden. No: None. The motion carried unanimously.

Approved August 15, 2011

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education